



Group Sustainable Procurement Policy

General

This policy applies to all Gauzy Group employees, either permanent or temporary. It also covers any person, company or other contracting party engaged to provide service to, or on behalf of the Gauzy Group under a contract of service, either directly or indirectly and includes contractors, consultants and agency workers (other workers).

For the purposes of this document, references to "Gauzy" or "Gauzy Group" means Gauzy SAS and Gauzy Ltd and their controlled entities.

The purpose of the Sustainable Procurement Policy is to detail Gauzy commitments towards all aspects of sustainability when dealing with Suppliers and Business Partners. Gauzy aims to have 100% of its Panel Suppliers sign up to this Policy by end of 2026.

In addition to conducting business in compliance with applicable laws and regulations, we respect the United Nations Guiding Principles on Business and Human Rights, the Ten Principles of the UN Global Compact as well as the Sustainable Development Goals. This Sustainable Procurement Policy builds on the aforementioned standards and regulations and in addition, aims to facilitate continuous improvement in sustainable business conduct, for both Gauzy Group and its suppliers.

Although Gauzy Group aims to address all sustainability related aspects in its business operations, this policy requires special attention from our Suppliers on the following principles and topics:

Social principles

Health and safety: Provide employees and contractors with a safe and healthy work environment.

Human rights: Respect internationally recognized human rights along with all relevant labor rights throughout operations and supply chain.

Avoiding slavery and child labor: Ensure compliance with the minimum age employment standards prescribed by the International Labor Organization.

Freedom of association: Uphold freedom of association and the effective recognition of the right to collective bargaining.

Diversity, inclusion and equal treatment: Building an inclusive and diverse working environment and ensuring fair treatment and equal opportunities for all.

Environmental principles

Circularity: Moving towards circular economy by using materials efficiently and improving waste management by prioritizing recycling and circularity.

Supply-chain emissions: Improving energy efficiency in our supply-chain and continuously explore ways to reduce our Green House Gas emissions.

Governance principles



Due diligence in the supply chain for minerals from areas of conflict: avoid any minerals that are mined or refined in areas of conflict.

Product conformity and product safety: ensure that all delivered products and services meet the contractual terms regarding product conformity and product safety (and quality) and that they can be used safely for their intended purpose.

Conflict of interest: Make decisions exclusively based on objective criteria.

Anti Bribery: Allow free and fair competition and comply with the applicable antitrust and competition laws.

Business integrity: Honoring responsible business conduct and promoting accountability by maintaining proper policies and practices, upholding a culture of respect, honesty and fairness, and contributing to transparency.

Adherence to sustainability principles

In coordination with the Sustainability Committee, Procurement develops and implements an Annual Procurement Sustainability Action Plan to ensure its adherence to the Sustainable Procurement Policy. Adherence ratio against the Action Plan is assessed on an annual basis by the Sustainability Committee and sent to COO for approval.

Policy update

This policy will be reviewed and updated on a regular basis by Procurement, submitted for review to the Sustainability Committee and for approval to COO. Updated versions will be made available to all employees through our company intranet.

Breach of this policy

A breach of this Policy will be dealt with in accordance with the Code of Conduct, other relevant policies or contractual mechanisms as required.

Read and approved

DocuSigned by:

Eyal Peso

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Eyal Peso

Chief Executive Officer

Policy Owner: Chief Operating Officer

Related documents:

- Supplier Sustainability Code of Conduct
- Procurement Policy
- Code of Conduct

Effective date: 05/06/2025